

SuccessFactors consultant

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Company: Awsome

Location: Manama

Category: business-and-financial-operations

RoleSuccessFactorsconsultant

Duration1 year, extension forsure

Visa:Any VISAcan apply (Company will besponsored)

Benefits:Vacation, GLI Insurance, Medical Plan, Vacationticket, ESI

CERTIFICATIONSREQUIRED : The consultant must be certified inEmployee central, Employee central Payroll, Recruitment: RecruitingExperience (THR83) and Successionmodule.

KEY ACCOUNTABILITY

- The consultant shouldhave minimum of 7 years of Implementation and configurationexperience in SuccessFactors modules.
- The consultant should be a multi module expert with strong workexperience on Employee central, EC Payroll, Recruitment andSuccession modules. Knowledge on PMGM and compensation is an addedadvantage.
- Should have experience onEC Time off, Global Benefits, RBP, MDF, Foundational objects,alerts, rules, workflows, Position Management, and other Employeecentral areas.
- The consultant shouldhave in depth understanding of EC Payroll processing, Schemas,Payroll Control center, HR forms, International Payroll run,Alerts, Off Cycle processing, Wage Types, Point to Point mappingIntegration model and other relevant areas that are required forsuccessful Payroll processing.
- Expertise in RCM Job requisitions, route maps, XML templates, JobProfile Builder, Integration with Positions, andothers.

The consultant should ensure that all support and configuration changes go through appropriate approval, testing and deployment process and are well documented for future references.

- Responsible in taking regular data backups and provide reports as per the client's requirement.
- The consultant should have worked on at least two end to end implementation projects involving Employee central, EC Payroll and RCM modules.
- Should have experience in preparing high quality User manuals and documentations for any new developments in the system and share it across with different levels in the organization.
- Troubleshoot and resolve issues as they occur to ensure that the business process is back on track at the earliest.

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