

Restaurant Group Learning & Development Manager - BAHRAIN

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Company: Tanqeeb

Location: Manama

Category: other-general

About the job Restaurant Group Learning & Development Manager - BAHRAIN

POSITION: Learning & Development Manager

Objective:

A luxury group of Restaurants in Bahrain is looking for an experienced L & D Manager. Responsible for evaluating individual and organizational development needs, creating and executing learning strategies and programs. You will excel in this role if you are an efficient, solutions-driven individual, who enjoys fast-paced and constantly changing challenges, with a passion for the hospitality industry. This ever-expanding luxury hospitality portfolio offers dynamic career opportunities to positive, vibrant, and energetic individuals.

Responsibilities

Create and execute learning strategies and programs

Evaluate individual and organizational development needs

Implement various learning methods companywide (e.g. coaching, job-shadowing, online training)

Design and deliver e-learning courses, workshops, and other training

Assess the success of development plans and help employees make the most of learning opportunities

Help managers develop their team members through career pathing

Track budgets and negotiate contracts

Hire and oversee training and L&D Specialists

Requirements and skills

Proven experience as an L&D Manager, Training Manager or similar

Current knowledge of effective learning and development methods

Familiarity with e-learning platforms and practices

Experience in project management and budgeting

Proficient in MS Office and Learning Management Systems (LMS)

Excellent communication and negotiation skills; sharp business acumen

Ability to build rapport with employees and vendors

BSc/BA in Business, Psychology or a related field

Professional certification (e.g. CPLP) is a plus

INHERENT REQUIREMENTS:

Valid drivers license

Full Covid-19 Vaccination is mandatory

BENEFITS:

Flights and Visa costs are covered

Live-in accommodation

Meals Provided

REMUNERATION:

Bharian Dinar - All-inclusive package

Please ensure that all documentation and references accompany your resume in order for your application to be considered

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