

## Regional HR Manager

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Company: Canonical

Location: Manama

Category: other-general

- Lead and scale Canonical's regional HR team (1-4 direct reports, depending on region)
- Deliver precise and compliant HR operations in a timely manner and with the highest degree of accuracy
- Interact closely with Talent Acquisition and Workplace Engineering teams and create tight-knit processes across all HR regions
- Be accountable for HR processes such as talent development, succession planning, performance assessments, onboarding, culture and engagement initiatives that drive a high performing team
- Work with senior managers across the business on performance management, organizational design, employee engagement, rewards- and workforce planning
- Coach and advise people managers on the full spectrum of employee relations issues across multiple countries
- Partner with people managers to support the delivery of appropriate training and development programs
- Establish a trusted partnership with the business in your region
- Drive diversity, equity, and inclusion initiatives
- Design new policies and deliver on business-critical HR related projects globally
- Present at Canonical events to articulate Canonical's HR practices

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