

General Manager

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Company: RecruitMe Plus

Location: Manama

Category: other-general

Job Title: General Manager

Location: Adliya, Manama-Bahrain

Current experience in Bahrain is a must

About our client

Our client is the ultimate live entertainment destination, located in the heart of Manama in Adliya Street. The venue is a beacon for music lovers, foodies, and cocktail aficionados alike. They offer an immersive experience with state-of-the-art sound and lighting systems, modern cuisine crafted by top-tier chefs, and a cocktail program that pushes the boundaries of mixology. Their mission is to provide unforgettable nights out, hosting a wide array of live performances ranging from emerging talents to renowned artists.

Job Summary:

The General Manager is the heartbeat of the venue, ensuring the seamless operation of all facets of the business. This role demands a dynamic, charismatic leader who is passionate about creating extraordinary guest experiences while driving profitability and maintaining operational excellence. The ideal candidate will have a proven track record in the hospitality industry, with a deep understanding of live entertainment operations, modern dining, and innovative cocktail trends.

Key Responsibilities:

Leadership and Team Management: Inspire and lead a diverse team, fostering a culture

of excellence, accountability, and professionalism. Recruit, train, and develop staff, ensuring high levels of motivation and performance.

Operations Management: Oversee daily operations, ensuring the highest standards of guest service, food quality, and beverage offerings. Manage inventory, supplies, and equipment to optimize operational efficiency.

Financial Management: Develop and manage budgets, financial plans, and P&L statements. Implement strategies to maximize revenues and control expenses, driving profitability.

Marketing and Events: Collaborate with marketing teams to promote the venue and its events. Plan and execute a variety of live entertainment offerings, managing bookings and logistics to enhance the guest experience and venue reputation.

Compliance and Safety: Ensure compliance with all local, state, and federal laws and regulations related to food safety, alcohol service, and health and safety standards. Maintain a safe environment for guests and staff at all times.

Guest Experience: Champion a guest-first approach, resolving any issues with the highest level of service and professionalism. Gather feedback and implement improvements to continually elevate the guest experience.

Innovation: Stay abreast of industry trends in live entertainment, dining, and mixology. Implement innovative ideas and practices to keep the venue at the forefront of the entertainment and hospitality industry.

Qualifications:

Bachelor's degree in Hospitality Management, Business Administration, or related field preferred.

Minimum of 5 years of management experience in a high-volume live entertainment venue, restaurant, or similar environment.

Strong leadership skills, with a proven ability to lead and motivate a team.

Exceptional operational and financial acumen.

Excellent communication and interpersonal skills, with the ability to interact effectively with guests, artists, and team members.

Knowledge of current trends in live entertainment, modern cuisine, and mixology.

Flexibility to work nights, weekends, and holidays as required by the entertainment schedule.

Current experience in Bahrain is required

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