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Food & Beverage Manager

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Company: AccorHotel Location: Bahrain Category: other-general

Job Description

Food & Beverage Manager

Reporting to the Assistant Director of F&B, this role will take on the vital task of establishing the entire Food & Beverage operation during the pre-opening phase of Hawar Resort by Mantis, leading its opening and overseeing multi outlets. A key requirement is the ability to orchestrate an exceptional curated dining experience, coupled with the skill to execute a strategic plan aimed at enhancing guest satisfaction and meeting financial goals. With proactive oversight of all aspects of the food and beverage department, the Food & Beverage Manager will ensure operational excellence and overall success. If you possess outstanding technical expertise, strong leadership abilities, and a dedication to upholding a world-class facility, we encourage you to embrace this pivotal role and influence the trajectory of our esteemed establishment!

What is in it for you:

Unleash the excitement: enticing rewards and unbeatable benefits are waiting for you! Ignite your skills with our cutting-edge Academies for rapid professional growth. Cultivate your talents and watch your career flourish, locally and globally. Drive change through impactful Corporate Social Responsibility activities. Immerse yourself in a vibrant work environment with extraordinary colleagues. Join us on a direct path to success as we skyrocket to new heights!

Key Responsibilities:

Operational Leadership versee the comprehensive management and operation of all food and beverage outlets, including restaurants, bars, lounges, and banquet facilities, managing the day-to-day operations of multiple outlets to ensure smooth functioning and exceptional guest experiences. Serve as the second-in-command in the absence of the Asst. Director of F&B, handling operational challenges and decision-making.

Strategic PlanningDevelop and execute strategic plans to optimize revenue generation, enhance guest satisfaction, and achieve financial targets across all F&B outlets, analyzing market trends and customer preferences to identify opportunities for revenue growth and operational improvement. Collaborate with the Asst. Director of F&B on long-term strategic initiatives and goal-setting for the department.

Team Leadership: Lead and mentor a team of F&B professionals, fostering a culture of exceptional service, teamwork, and continuous improvement while providing guidance and support to outlet managers and staff to promote professional development and high performance, ensuring effective communication and collaboration among team members to achieve departmental goals and objectives.

Collaboration with Executive ChefWork closely with the Executive Chef to develop innovative menus, dining experiences, and culinary concepts aligned with the resort's culinary vision, participating in menu planning meetings to offer insights and suggestions to enhance the overall dining experience for guests, and coordinating with the culinary team to ensure seamless execution of menu offerings and maintain high standards of quality and presentation.

SOP ImplementationEstablish and enforce standard operating procedures (SOPs) across all F&B outlets to ensure consistency, quality, and compliance with health and safety regulations, conducting regular audits and inspections to monitor adherence to SOPs and identify areas for improvement, and collaborating with departmental managers to update and refine SOPs based on feedback and evolving industry standards.

Experience A minimum of 4 years in a food and beverage management role, preferably in luxury hotel or resort settings, particularly in the Middle East.

Education : Bachelor's degree in hospitality management or a related field is preferred.

Financial Acumen Exhibits a demonstrated success in financial matters, including revenue generation, cost control, and achieving financial targets.

Communication Skills Displays excellent communication and interpersonal skills, capable of building strong relationships with guests, team members, and suppliers.

Technical Proficiency: Proficient in F&B management systems, POS systems, and other relevant software.

Additional Information

Our commitment to Diversity & Inclusion:We are an inclusive company and our ambition is to attract, recruit and promote diverse talent.

Why work for Accolf e are far more than a worldwide leader. We welcome you as you are and you can find a job and brand that matches your personality. We support you to grow and learn every day, making sure that work brings purpose to your life, so that during your journey with us, you can continue to explore Accor's limitless possibilities.

By joining Accor, every chapter of your story is yours to write and together we can imagine tomorrow's hospitality. Discover the life that awaits you at Accor, visit

About Mantis CollectionMantis is a boutique hospitality group that was founded by conservationist Adrian Gardiner in 2000, with its main focus predominantly in Africa and the Middle East. Mantis grew from Adrian's vision to restore and rewild degraded farmland which he developed into a widely-acclaimed Private Game Reserve. This was the first private game reserve in the Eastern Cape and the beginning of eco-tourism in a poverty-stricken province that had few opportunities outside of commercial farming. Adrian and the Mantis team successfully created a place where man and nature could co-exist sustainably. From this initial success, the Mantis model was then developed worldwide, understanding that consumers could use the Mantis portfolio as a mark of quality, consistency and character. Today the diverse portfolio of handpicked properties links up to create travel journeys, which offer guests the opportunity to experience the essence of the location in a setting of tailored luxury. Rooted in conservation, Mantis pursues sustainable business practices and develops tourism products that are respectful of the environment and communities in which they operate.

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