

AVP- Policy and Portfolio Review

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Company: Tanqeeb

Location: Manama

Category: other-general

Our client, is an international bank headquartered in Bahrain and their network spreads across five continents, covering countries in the Middle East, North Africa, the Americas, Asia, and Europe.

Summary: This role is responsible for developing, reviewing, updating, and implementing the necessary credit policies, standards, and procedures (PSPs). This includes the introduction of controls and oversight tools to achieve enhanced credit risk management that effectively identifies, measures, monitors, and reports credit risk across the portfolio.

This role resides within the second line of defense, part of the Group Credit. The role will report to Head of Policy, Procedures, Portfolio Review Credit Support.

Below are the role's key objectives:

- Implement, maintain, and develop the group-level credit policies, standards, and procedures
- Conduct regular and ad-hoc Portfolio Reviews
- Produce credit-related MI packs
- Participate in risk-related project management.

Responsibilities

Policies, Standards, and Procedures (PSPs)

Implement, maintain, review, update and develop the Group level credit Policies, Standards, and Procedures

Adopt best practice for review and development of PSPs, taking into consideration the

legal, compliance, and regulatory aspects that are relating to credit risk

Ensure that group credit PSPs remain relevant to the Bank's business strategy and in accordance with risk appetite and regulatory requirements (e.g. CBB Rulebook)

Oversee the credit risk management procedures for the Bank and effectively operationalize them within the credit management framework

Timely completion of PSPs reviews, in line with their prescribed timeframes

Regular and ad-hoc Portfolio Reviews

Review the portfolio for countries, sectors, products, concentrations, and obligors, and escalate cases that warrant special attention

Enhance and structure monitoring and oversight activity and escalation process

Continually develop the Portfolio Reviews material being presented at credit committees to better reflect the credit risk the Bank faces

In collaboration with group-wide stakeholders, establish a framework for various account irregularities, such as: overdue payments, overdue reviews, stale static data recorded in CMS

Reporting & Credit-related MI Packs

Improve and establish regular Credit MI Pack to identify, measure, monitor, and report credit risks (e.g. top exposures review, LE report, excesses above concentration thresholds, etc.)

Role holder will liaise with all stakeholders to ensure that the credit risk function delivers on its reporting requirements (e.g. CBB submissions, Rating Agencies, KRIs and ARC Objectives)

Liaise with Group and Local Units to effectively monitor and assess credit risks, e.g. producing Account Requiring Close Monitoring Report

Assist in the delivery of reports on sectors and risk outlook within a country or assist in

the compilation of a wider report across many jurisdictions

Qualifications

A minimum of 10 years' experience in banking with a substantial part of that in Policies and Portfolio Review functions across various products, markets and business types e.g. traditional commercial banking, loans syndications, trade finance, project finance, real-estate finance, capital markets and Treasury products;

Understand and develop the credit risk policies and standards;

Have a deep understanding of the legal and regulatory requirements in Bahrain and beyond;

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